

APPLICATION FOR EMPLOYMENT



INSTRUCTIONS

- Complete all sections of the employment application. Answer all questions, check all appropriate boxes and fill in all boxes and blank lines.
- Provide no information unless it is requested. Any applicant providing information on the application that is not requested will have the application automatically rejected.
- Persons with disabilities may request any accommodation(s) necessary to complete the application.
- PUSSEY'S is an Equal Opportunity Employer and will not discriminate or tolerate discrimination against any employee of applicant in any manner prohibited by law.

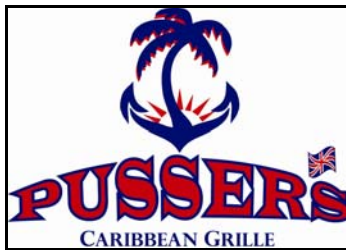
NAME _____ DATE _____

RESTAURANT/STORE _____

POSITION(S) DESIRED _____

INTERVIEWED BY _____ DATE _____

EMPLOYMENT



APPLICATION

CONTACT DATA

Name (Last, First & MI)	Soc. Sec. #	Date
Address	How Long?	Phone Number
City	State	Zip Code
Email Address	Mobile Phone Number	

JOB INTEREST DATA

Type of Work Desired	Desired Weekly Salary	Referred By
Have You Ever Worked For Us Before? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do You Have Friends or Relatives Working For Us?	If So, Whom?
Are You Currently Employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Employed, May We Contact Your Current Employer?	If No, When or Whom May We Contact?

PERSONAL DATA

Name of Emergency Contact	City	Phone Number
Contact's Address	State & Zip Code	Alternate Number
Are You 16 Years or Older? <input type="checkbox"/> Yes <input type="checkbox"/> No	Times You Cannot Work? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do You Have the Legal Right to Work in The United States? <input type="checkbox"/> Yes <input type="checkbox"/> No
Do You Prefer Part Time Work? <input type="checkbox"/> Yes <input type="checkbox"/> No When?	When?	Alien Registration #, If Applicable
Have You Ever Been Convicted of a Felony? <input type="checkbox"/> Yes <input type="checkbox"/> No If the Answer Is Yes, Please Continue. Nature of Crime(s)	Disposition(s)	Date(s)

EDUCATIONAL HISTORY

Type of	Name of School	City and State	Major	Circle # of Years	Type of	Grade Point
High				9 10 11 12		
College						
Other						

MILITARY HISTORY

Have You Served In The United States Armed Forces? <input type="checkbox"/> Yes <input type="checkbox"/> No	Dates of Service		Weekly Salary	Title/ Duties
	From:	Month Year	Present/Final	Name of Immediate Supervisor
	To:	Month Year	\$	

EMPLOYMENT HISTORY

PLEASE READ CAREFULLY

Begin with present or most recent employer and list all jobs you have held for the past five years. Include summer & part-time jobs.

Period of Unemployment From _____ To _____	How did you spend this time?
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1. Employer's Name	Dates of Employment			Title	Weekly Salary
		Month	Year		
Street Address	From			Reason for Leaving	Starting
City & State	To			Name & Phone Number of Immediate Supervisor	Present/ Final
() - \$					

Period of Unemployment From _____ To _____	How did you spend this time?
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2. Employer's Name	Dates of Employment			Title	Weekly Salary
		Month	Year		
Street Address	From			Reason for Leaving	Starting
City & State	To			Name & Phone Number of Immediate Supervisor	Present/ Final
() - \$					

Period of Unemployment From _____ To _____	How did you spend this time?
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3. Employer's Name	Dates of Employment			Title	Weekly Salary
		Month	Year		
Street Address	From			Reason for Leaving	Starting
City & State	To			Name & Phone Number of Immediate Supervisor	Present/ Final
() - \$					

Period of Unemployment From _____ To _____	How did you spend this time?
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4. Employer's Name	Dates of Employment			Title	Weekly Salary
		Month	Year		
Street Address	From			Reason for Leaving	Starting
City & State	To			Name & Phone Number of Immediate Supervisor	Present/ Final
() - \$					

May we contact the employers above? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, list by number which one(s) you do not wish us to contact

We appreciate your interest and the time you have taken to complete this application. We are an equal opportunity employer and always hire the best qualified individual for the job, based on job-related qualifications and regardless of race, color, creed, sex, national origin, age, disability or other groups protected under state, federal, or local law.

DO NOT WRITE BELOW THIS LINE

INTERVIEWED BY _____ DATE _____

HIRED YES NO POSITION _____ DEPARTMENT _____

SALARY/WAGE \$ _____ DATE REPORTING TO WORK _____

APPROVED: 1. _____ 2. _____ 3. _____

EMPLOYMENT MANAGER DEPARTMENT HEAD GENERAL MANAGER

COMMENTS: _____

APPLICANT ACKNOWLEDGEMENT OF TERMS AND CONDITIONS OF APPLICATION

IT IS VERY IMPORTANT YOU READ THIS SECTION CAREFULLY, AND YOU FULLY UNDERSTAND IT BEFORE YOU SIGN IT. THIS SECTION AFFECTS YOUR LEGAL RIGHTS. IF YOU HAVE ANY QUESTIONS, PLEASE ASK A PUSSEY'S RESTAURANTS OR A COMPANY STORE REPRESENTATIVE BEFORE YOU SIGN THIS APPLICATION.

In exchange for PUSSEY'S consideration of this employment application:

1. I promise that all information I have supplied in this application and any other form, oral or written, is true and accurate, and I agree that any misstated, misleading, incomplete, or false information is grounds for rejection and destruction of this application form, refusal to hire, withdrawal of an offer of employment, or immediate discharge without recourse, whenever and however discovered. I make this promise because I understand that you rely on my statements to you in making your decision on whether to hire me.

2. I understand and agree that PUSSEY'S, any agent acting on their behalf, as well as any other person responding to a reference request pursuant to this application, can and will seek and/or disclose any and all information about me which said corporation, agent, or person may have. I specifically authorize said disclosure and agree to hold all such corporations, agents, or persons harmless for the same. That is, I will not file a lawsuit, claim, or charge against them for such disclosure, nor will I threaten same or otherwise seek any kind of compensation for such disclosure.

3. I understand and agree with the fact that PUSSEY'S maintains a drug-free workplace which is essential to the safety of the workplace and employees, and that I may be required to undergo a pre-employment medical examination, including, but not limited to, drug and/or alcohol screening and testing, genetic screening, or paper and pencil tests, designed to ascertain my suitability for employment and/or the job(s) for which I am being considered. I also understand and agree that I will be subject to such testing during the course of my employment, and I specifically agree not to oppose in any fashion such pre-hire or post-hire testing. I understand that, subject to applicable law, PUSSEY'S shall be the sole judge of the acceptability of any test results. I also acknowledge that I have been advised that PUSSEY'S is an Equal Opportunity Employer, that PUSSEY'S does not discriminate against persons who are physically or mentally handicapped, and that PUSSEY'S administers its employment policies in a nondiscriminatory manner.

4. I understand and agree that, if hired, my employment will be at will, and that I or PUSSEY'S can terminate this employment relationship at any time, with or without notice, for any reason, good or bad, without recourse by either of us. I also understand that no one at PUSSEY'S, or any PUSSEY'S client has authority to alter any of the terms and conditions of this application or PUSSEY'S employment policies, except PUSSEY'S Chairman of the Board, and only then in writing signed by the Chairman of the Board. This paragraph means exactly what it says: (applicant's initials): _____

5. I specifically authorize PUSSEY'S to investigate my background, including any and all references, available criminal and other judicial records, and my credit record, where applicable to the position for which I am applying and consistent with applicable law. I understand that PUSSEY'S will notify me if and when a credit record investigation is performed, and the sources investigated. I authorize PUSSEY'S to use all legal means at its disposal to assess my suitability for employment. I make this authorization in return for PUSSEY'S consideration of me for employment, and I specifically release and hold PUSSEY'S harmless for any and all liabilities arising out of their investigation of my application for employment.

6. I understand and agree that work schedules and requirements vary and can be unpredictable, and that, while PUSSEY'S will make reasonable efforts to accommodate work schedules and employee availability, I will be required to work overtime, weekends, different shifts, or other arrangements. I consent to these requirements as necessary and legitimate conditions of employment.

7. I have read and understood everything on this application.

Applicant Printed Name	Date	Applicant Signature (Mark)	Date
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By my signature below, I attest that I witnessed and heard the above-named applicant read out loud paragraphs 4,5,6 and 7 of this Applicant Acknowledgement, and that it was apparent to me that said applicant understood the meaning of the words he or she spoke, and that I have witnessed said applicant's signature or mark.

Witness Printed Name	Date	Witness Signature	Date
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